

**BUILDING & CONSTRUCTION INDUSTRY
DO YOU WANT TO TAKE YOUR LONG SERVICE LEAVE OR PAYMENT**

Workers in the NSW building & construction industry may have an option to take either long service leave under the *Long Service Leave Act 1955* or a long service payment under the *Building & Construction Industry Long Service Payments Act 1986*.

If you have been employed by one employer continuously for 10 years and have recorded 10 years of service with the Corporation, you are entitled to **either** paid leave from your employer **or** a payment from the Corporation – **not both**.

However, with your employer’s agreement, you may take a payment from the Corporation and **UNPAID** leave equivalent to this payment from your employer.

IF YOU HAVE AN ENTITLEMENT UNDER BOTH ACTS THEN YOU CAN EITHER:

TAKE PAID LEAVE FROM YOUR EMPLOYER

LONG SERVICE LEAVE ACT 1955

TAKE A CASH PAYMENT FROM THE CORPORATION

BUILDING & CONSTRUCTION INDUSTRY LONG SERVICE PAYMENTS ACT 1986

OR

Who is eligible for benefits?

All employees under NSW employment provisions, including building and construction workers

Workers performing building and construction work in NSW, either as employees or contractors and have 10 years recorded service with the Corporation

Do you have to be registered with our scheme as a worker?

No

Yes - with the Corporation

How long before you qualify for leave or a payment?

10 years continuous employment with the one employer

(In certain circumstances, benefits may be available for shorter periods under both Acts.)

10 years recorded with the Corporation

What do you get after 10 years?

Up to two (2) months leave at your normal rate of pay

8 ²/₃ weeks pay at your award rate or certified agreement rate. Contractors are paid at the award rate for their trade. Payment for the whole 8 ²/₃ will be paid as a lump sum

Who pays?

Your employer

The Corporation

How do you find more information?

Ask your employer or contact Industrial Relations

Contact Long Service Corporation **HELPLINE** on **13 14 41**



INTERPRETER SERVICES

If you need an interpreter, call **TIS National** on **13 14 50** and ask them to call **Long Service Corporation** on **13 14 41** or for more information visit: www.tisnational.gov.au

