

Long service leave or payment guide

Building and Construction Industry

Information

Workers in the NSW building and construction industry can take either long service leave under the [Long Service Leave Act 1955](#) or a long service payment under the [Building and Construction Industry Long Service Payments Act 1986](#).

If you've worked for one employer continuously for 10 years and recorded 10 years of service with the Long Service Corporation (LSC), you're entitled to **either** paid leave from your employer **or** a payment from LSC - **not both**.

However, with your employer's agreement, you may take a payment from LSC and **unpaid** leave equivalent to this payment from your employer.

If you have an entitlement under both Acts, you can either:

Take paid leave from your employer

or

Receive a long service payment from LSC

Long Service Leave Act 1955

Building and Construction Industry Long Service Payments Act 1986

Who's eligible for benefits?

Employees under NSW employment provisions, including building and construction workers

Employees or contractors in the NSW building and construction industry with 10 years of service recorded with LSC

Do I need to be registered with the scheme?

No

Yes – with LSC

When am I eligible for leave or payment?

10 years of continuous employment with the same employer

10 years of service recorded with LSC

What am I entitled to after 10 years?

Up to 2 months leave at your normal rate of pay

8 ²/₃ weeks pay at your award rate or certified agreement rate. Contractors are paid at the award rate for their trade. Payment for the whole 8 ²/₃ will be paid as a lump sum.

Who pays the benefit?

Your employer

LSC

Need more information?

Ask your employer or contact Industrial Relations

Contact LSC on 13 14 41